

**Hastings Borough Council
Constitution of the Council**

**Part 7
Management Structure**

The Constitution, Part 7
Management Structure

Contents	Page No.
Hastings Borough Council Management Structure.....	2
Hastings Borough Senior Leadership Structure.....	2
Chief Executive (Head of Paid Service).....	2
Chief Finance Officer (Section 151 Officer).....	2
Chief Legal Officer (Monitoring Officer).....	2
Head of People and Business Support.....	2
Head of Strategic Programmes.....	2
Head of Community and Regulatory Services.....	2
Deputy Chief Executive – Director of Place.....	3
Head of Environment and Operations.....	3
Head of Housing.....	3
Head of Commercial Services and Development.....	3
Property and Commercial Assets Manager.....	3

Hastings Borough Council Management Structure

Hastings Borough Senior Leadership Structure

Chief Executive (Head of Paid Service)

Direct reports:

Chief Finance Officer (Section 151 Officer)

Services:-

Financial Services

Audit Services

Revenues and Benefits

Chief Legal Officer (Monitoring Officer)

Services:-

Legal and Democratic Services

Head of People and Business Support

Services:-

Human Resources

Business and Administration Support

Facilities Management Support

Organisational Development

Equalities (internal)

Head of Strategic Programmes

Services:-

Development Management Services

Strategic Policy and Programme Office

Performance and Risk Management

Procurement and Contract Management

IT/Cyber Security/Data Protection

Head of Community and Regulatory Services

Services:-

Environmental Health and Licensing

Community Contact Centre

Enforcement Services

Community Safety

Communications

Electoral Services

Emergency Planning

Business Continuity

Deputy Chief Executive – Director of Place

Direct reports:-

Head of Environment and Operations

Services:-

Waste and Recycling Contract
Street, Beach and Toilet Cleansing
Parks and Open Spaces
Cemetery and Crematorium
Natural Environment and Biodiversity Strategies
Seafront Services and Coast Protection
Non-Commercial Land Management
Fleet Management

Head of Housing

Services:-

Homelessness Services
Housing Renewal
Housing Strategy
Rough Sleepers Initiative
Residential Property Management
Housing Company

Head of Commercial Services and Development

Services:-

Regeneration Capital Programme (Town Deal/Levelling Up)
HBC Housing Development Projects
Inward investment
Museum
Theatre
Tourism marketing
Culture
Leisure Facilities and Contract Management
Active Hastings

Property and Commercial Assets Manager

Services:-

Land and Property Commercialisation
Building Surveyors
HBC Owned Property Management